

Mechanic I / II / III

Southern Idaho Solid Waste is an equal opportunity / affirmative action employer (M/F/V/D) and a drug free workplace.

Department: Milner Butte Landfill

Location: 1050 W 400 S Burley, ID

Pay Grade: I-5 / II-7 / III-9

FLSA Status: Non-Exempt

GENERAL PURPOSE

Skilled work in the diagnosis, repair, and maintenance of all equipment, including heavy equipment, used at SISW facilities.

Mechanic I: Entry Level / **Mechanic II:** Working Level / **Mechanic III:** Advanced Level

SUPERVISION RECEIVED

Mechanic I: Close / **Mechanic II:** Close to General / **Mechanic III:** General

SUPERVISION EXERCISED

Mechanic I: None / **Mechanic II:** None / **Mechanic III:** May provide supervision to Mechanic I & II

ESSENTIAL FUNCTIONS

Mechanic I or Basic Functions for all Mechanics

- Performs maintenance and repairs on waste haul trailers and bins associated with SISW operations;
- Performs minor maintenance and repairs on small and heavy equipment associated with SISW operations;
- Troubleshoots problems and/or tests repairs to ensure proper and safe completion of maintenance;
- Reads and interprets repair orders, communicates with supervisor, other mechanics, and operators for clarification of problem;
- Completes paperwork associated with repairs and preventative maintenance;
- Documents and reports inventory usage;
- Performs emergency repairs;
- Cleans and maintains shop facilities, equipment, tools, and grounds;
- Performs other related duties as assigned;
- Must provide own tools.

Mechanic II *(in addition to the essential functions outlined for Operator I)*

- Performs major maintenance and repairs on all small and heavy equipment associated with SISW operations;
- Diagnoses equipment and vehicle malfunctions such as ignition, steering, emission control, electrical and heating/air conditioning.
- Reads blueprints and wiring diagrams, manuals, and other specifications in order to make repairs.
- Discusses preventative techniques with operators to minimize future repairs;

Mechanic III *(in addition to the essential functions outlined for Operator I & II)*

- Proficiently performs major maintenance and repairs on all small and heavy equipment associated with SISW operations with little supervision;
- Estimates cost of repairs and maintenance activities;
- Performs maintenance and operational support at the SISW Landfill-Gas-to-Energy Facility.

MINIMUM QUALIFICATIONS

1. Education and Experience:

Mechanic I: Graduation from high school or equivalent and some experience maintaining and repairing small and heavy equipment.

Mechanic II (*in addition to the education and experience for Operator I*): Two (2) years of progressively responsible experience maintaining and repairing small and heavy equipment.

Mechanic III (*in addition to the education and experience for Operator I*): Six (6) years of progressively responsible experience maintaining and repairing small and heavy equipment.

*An equivalent combination of education and experience may be considered for all mechanic levels.

2. Knowledge, Skills and Abilities:

Mechanic I: Some knowledge / **Mechanic II:** Working knowledge / **Mechanic III:** Considerable Knowledge of

- Materials and tools used in equipment maintenance;
- Basic interpersonal communication skills;
- The design, adjustment, operation, maintenance and repair of mechanical equipment;
- Blueprints, wiring diagrams, manuals, and other specification documents;
- Cost estimating and tracking of maintenance activities;

Mechanic I: Some skill / **Mechanic II:** Skilled in **Mechanic III:** Advanced skill in

- The use of mechanical tools, materials, equipment, and vehicles;
- Overhauling and/or performing major maintenance on equipment and vehicles;
- Fabricating and retrofitting equipment and accessories;
- Diagnosing equipment and vehicle malfunctions;

All Mechanics: Ability to

- Perform minor maintenance on small and heavy equipment in various conditions;
- Perform manual tasks for sustained periods of time;
- Follow written and verbal instructions and safety regulations;
- Communicate effectively, verbally and in writing;
- Perform basic math;
- Establish and maintain effective working relationships with fellow employees, the public and supervisors;
- Comply with applicable district and departmental policies/safety standards and wear required personal protective equipment;

3. Work Environment:

- Daily exposure to hazards commonly associated with landfill and transfer station operations.
- Tasks require various physical activities, generally nominal muscular strain, such as lifting, walking, standing, stooping, reaching, and may be required to lift and/or pull up to 100 to 125 pounds.
- Communication, hearing and seeing essential in performance of daily tasks.
- Mental application utilizes memory for details, verbal instructions, emotional stability and discriminating thinking.
- Daily exposure to weather extremes and environmental conditions typical of landfill and transfer station operations.